



Foreign Affairs Manual

3 FAM – Personnel

Change Transmittal: PER-655

Date: November 10, 2011

3 FAM 2860 CIVIL SERVICE EMPLOYEE DEVELOPMENT PROGRAMS

Changes

1. This Change Transmittal issues editorial and administrative changes to 3 FAM 2860.

2. **Crosswalk:**

From Prior Issuance	To Current Issuance
2863, Purpose	2863, Purpose of the Employee Development Program
2863.1, Employee Development Program	2863, Purpose of the Employee Development Program
2863.2, Functional Specialization Program	Section deleted.
2863.3, Management Development Program	Section deleted.
2864.3, Procedures and Guidelines	Section deleted.
2866, Procedures	Section deleted.

3. If this issuance changed less than half the words, we formatted the changed text in *dark magenta italic*. If this issuance changed more than half the words, we did not use *dark magenta italic*. The CT line in each section shows when that section last changed.
4. Officers are reminded that Department-issued materials not codified in the Foreign Affairs Manual or its supplemental Foreign Affairs Handbook series generally have no regulatory validity (see 2 FAM 1115.2).
5. The office responsible for the material in this subchapter is the Office of Civil Service Human Resource Management (HR/CSHRM). Please direct questions concerning content, substance, and interpretation to this office. Administrative questions on the Foreign Affairs Manual or Handbooks can be directed to A/GIS/DIR, Office of Directives Management.

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1. Remove and discard old subchapter 3 FAM 2860 (CT:PER-643; 06-23-2011) and insert revised subchapter 3 FAM 2860 (CT:PER-655; 11-10-2011).
2. After inserting the material in the binder, insert this Change Transmittal immediately following the CT Checklist, then fill in the entry line for CT:PER-655, and initial.

Distribution Notice

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